

Improving Board Effectiveness

Overview

The success of a company starts with the effectiveness of the board and so directors continually need to review how well they are performing. This course will help directors review effectiveness in all areas of board operation and identify the necessary actions required to improve performance.

Objectives

- This workshop will equip participants with the understanding to:
- Identify the key aspects of good corporate governance
- Review, understand and improve the workings of the board
- Build a balanced team of directors
- Distinguish between board and management responsibilities.

Duration

One day, commencing at 10.00am and ending at 4.00pm.

Indicative Programme

Welcome and introductions	Introductions, objectives and programme.
Identifying best practice	Analysis exercise: auditing the board's current performance. Comparing its organization and conduct. Resolving the issue of optimum board size.
Assessing key director relationships	Group task: which are the critical links in your board? Maximising the contribution of non-executive directors.
Strategic responsibilities	Specifying the board's role in strategy formulation and its implementation.
Board level leadership	Defining and communicating the business's mission, vision and values. Establishing direction.
Recruiting and selecting non-executive board members	Assessing a range of possible approaches: their strengths and weaknesses.
Communication	The nature and expectations of internal and external board level communications.
Action planning	Individually identifying and documenting relevant improvement actions.